

Equal Opportunities

We are an inclusive service for all young people, no matter what their ability, race, gender, sexual orientation or religion

Your youth workers are responsible for ensuring that:

- Styles, methods, language, questioning and centre management includes and engages all young people
- Suitable resources are chosen which motivate and are sensitive to different groups, cultures and backgrounds
- Stereotypes and what are thought to be stereotypical activities/languages will be effectively challenged
- They are aware of possible cultural assumptions and bias within their own attitudes
- Any discriminating language/behavior/symbolism is challenged immediately

All forms of discrimination by any person within POINT (Young Person and Staff) will be treated seriously. A careful note of such incidents will be made whether they take place in POINT or surrounding areas

It will always be made clear to offending individuals that such behavior is unacceptable. Racist symbols, or other biased and/or/ offensive insignia are forbidden in POINT. The display of such material is regarded as discriminatory behavior Continued discriminatory behaviour will lead to the involvement of parents

If you feel you or others are being discriminated against please see a youth worker straight away. If you feel a youth worker is discriminating you/others please contact Zoe Davies, General Manager on 01348 871887.